

September 13, 2011

Nancy Ostrowski
Senior Business Representative
IFPTE, Local 21
4 N. Second Street, Suite 430
San Jose, CA 95113

John Mukhar
President
AEA, IFPTE Local 21
c/o ESD
700 Los Esteros Road
San Jose, CA 95134

RE: Sick Leave Payout

Dear Nancy and John:

As you know, we reached an agreement on March 23, 2011, for a successor Memorandum of Agreement. This agreement included a side letter on Sick Leave Payout.

The side letter we agreed to requires the City or AEA to provide notice to the other of its request to continue to meet and confer on the sick leave payout. The City is interested in commencing the sick leave payout discussions as soon as possible. This letter serves as official notice that the City is requesting to meet and confer on the above referenced matter pursuant to the side letter in the Agreement between the City and AEA.

The City proposes to have our first meeting on Monday, September 26, 2011, at 11:00AM at the Office of Employee Relations. Please let us know if the AEA negotiation team is available to meet on this date or provide some alternative dates.

Sincerely,



Gina Donnelly
Deputy Director of Employee Relations